

Amendment No. 1 to SB0482

Gresham
Signature of Sponsor

AMEND Senate Bill No. 482*

House Bill No. 564

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-2-203, is amended by adding the following language as a new subsection:

(e)

(1) A local board of education may make payroll deduction for dues of a professional employees' organization, as defined in § 49-5-602, available to the board's professional employees. A local board of education is not required to make payroll deduction for dues of a professional employees' organization available to the board's professional employees.

(2) If a local board of education makes payroll deduction for the dues of one (1) professional employees' organization available to the board's professional employees, then the board shall make payroll deduction for the dues of any other professional employees' organization available to the board's professional employees; provided, that at least one (1) member of the professional employees' organization, who is employed by the board, requests payroll deduction for the member's dues in writing to the board.

(3) If a local board of education makes payroll deduction for dues of a professional employees' organization available to the board's professional employees, then the board shall adopt policies to ensure equal treatment of all professional employees and all professional employees' organizations.

(4)

(A) Before a payroll deduction is made under this subsection (e):

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(i) The local board of education must inform the employee that the employee has a constitutional right to not have deductions made from the employee's paycheck; and

(ii) A professional employee must authorize the local board of education to deduct the dues of a professional employees' organization from the employee's compensation. This subdivision (e)(4)(A)(ii) requires the local board of education to receive authorization from the employee annually.

(B) A professional employee who authorizes a deduction of dues of a professional employees' organization from the employee's compensation may revoke the employee's authorization for payroll deduction within sixty (60) days by providing notice to the local board of education.

SECTION 2. This act shall take effect July 1, 2019, the public welfare requiring it.